**Facilitating Relational Learning**

**Module Name:** *Facilitating Relational Learning*

**Module Description:** This module explores the unique needs of the adult learner and how facilitating discussions in a relational context can be a powerful way to not only transmit content but to stimulate growth that leads to mature disciples of Jesus Christ. The teaching methods of Jesus are examined to determine why he was so effective in promoting change in others. Focus is given to developing lesson plans with strong, open questions that facilitate discussion and transformational change. Attention is also given to navigating small group challenges, developing a dynamic learning experience, and incorporating multiplication into the educational process.

**Required Prerequisites:** None

**Format:** Eight-day intensive or 40-55 hours in an alternative format

**Module Rationale:** This course is foundational to the other four leadership modules in that it demonstrates an adult teaching model that promotes engagement and heart change. Internalizing this model makes participation in the other courses more effective.

**Learning Outcomes:** Participants will be able to

* understand the unique characteristics of the adult learning experience
* understand what is entailed in the role of the adult learning facilitator
* identify the importance of the social/cultural context and how it impacts the learning process
* understand the teaching methods that Jesus used and why they were effective
* prepare lessons with varied, meaningful, and open questions
* lead a topical study, utilizing questions that stimulate thought and generate discussion
* develop a biblical basis for adult learning
* understand and navigate small group dynamics and challenges
* appreciate the different kinds of intelligence and learning styles
* understand how adults make meaning of life and move toward maturity
* gain the following competencies
  + ability to form effective questions
  + develop lesson objectives and lesson plans that target transformational learning
  + skillfully facilitate a discussion
  + ability to navigate small group dynamics and challenges

**Required texts:** *Facilitator Training* workbook and *Walking with Christ* workbook

**Preparation work:** Participant will receive the workbooks approximately 12 weeks before the module session, which will afford enough time to complete all the assignments ahead of arrival. There will be approximately 36 to 48 hours of preparation time needed.

**Instructional methodology:** An adult dialogical discussion format is used, including opportunities to practice the skills learned and application of creative learning methods.

**Completion requirements:** At least 80% of the assignments and all practice lessons must be completed.

**Participation requirements:** Leadership modules are targeted towards those working in a ministry setting who desire to have an impact on others for Christ. A high level of English fluency is needed.